



## CNSL5113 - Analyzing 3 Career Development Theories Rubric

3. Complete a 3 page paper analyzing 3 career development theories.

Element	Levels of Performance		
1. Analyzes Career Development Theories	__Target(2) Analyzes career development theories through comparison and impact and recommends strategies for improvement.	__Acceptable(1) Analyzes career development theories through comparison and impact.	__Unacceptable(0) Reports on career development theories.
	_____ _____ _____		
2. Integrates Issues and Trends	__Target(2) Integrates issues and trends and considers potential impact of the issues and trends on career counseling.	__Acceptable(1) Identifies and integrates issues and trends thoroughly where appropriate.	__Unacceptable(0) Identifies some issues and trends, but does not effectively integrate those issues and trends.
	_____ _____ _____		
3. Assesses Attributes	__Target(2) Assesses essential attributes and offers insight as to why/how these attributes	__Acceptable(1) Assesses essential attributes and supports assessment with research.	__Unacceptable(0) Reports on some attributes, but the list is incomplete and/or assessment is
	_____ _____ _____		

	are critical in career counseling.		unfounded.
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4. Analyzes Research Literature	__Target(2) Analyzes research literature through comparisons and relationships that clearly support the written message.	__Acceptable(1) Analyzes research literature through comparisons and relationships.	__Unacceptable(0) Reports on research literature.
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5. Enhances Written Message	__Target(2) Enhances the written message with language and structure that communicates clearly and effectively and contains no errors.	__Acceptable(1) Presents well-developed written communication containing few or no errors.	__Unacceptable(0) Contains some errors in writing that may distract from the message.
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6. APA Style	__Target(2) Correctly incorporates APA style including in-text citations and a properly formatted reference list.	__Acceptable(1) Incorrectly incorporates APA style including in-text citations and references.	__Unacceptable(0) Does not incorporate APA style in-text citations or a properly formatted reference list.
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7. Page Requirement	__Target(2)	__Acceptable(1)	__Unacceptable(0)

	Met and exceeded the minimum 3 page requirement.	Submitted less the 3 pages minimum requirement.	Submitted 2 pages or less.
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